



POLICY FOR HEALTH, SAFETY AT WORK AND THE ENVIRONMENT

Sensitron Srl considers the protection of **health, safety at work and the environment** an essential value and an integral part of its corporate strategies.

The Company operates in full compliance with Legislative Decree 81/2008, the ATEX directives, applicable environmental legislation, and current technical standards. It is committed to preventing accidents, occupational diseases, and negative environmental impacts, ensuring safe, suitable, and comfortable work environments and responsible management of natural resources.

Mission:

For the safety of people and environments: we don't compromise.

The goal of Sensitron Srl is to:

- Prevent occupational risks, accidents and diseases.
- Reduce and control the environmental impacts of your activities, products and processes.
- Maintain high standards of safety and environmental protection in all departments.
- Ensure the compliance of production processes and products with current safety and environmental standards.
- Promote a responsible, participatory and ongoing culture of environmental safety and sustainability.

The Management's commitment:

- Systematically identifies, assesses and manages health, safety and environmental risks, with particular attention to electrical, chemical, explosive, technical and environmental risks.
- Provides adequate resources for prevention, protection, training, maintenance and environmental management.
- Ensures DVR and HSE documentation are updated.
- Ensures periodic maintenance of systems, equipment and suction and ventilation systems, also in order to limit emissions and dispersions.
- Promotes the efficient use of resources, waste reduction and proper waste management.

Training:

Sensitron provides ongoing, specific and documented training on:

- ATEX risks and gas-associated risks;
- correct use of PPE, electrical equipment and laboratory instruments;
- internal emergency procedures and anomaly management;
- proper environmental management of substances, waste and emissions.

Control of Work and Environmental Environments:

Sensitron guarantees:

- periodic monitoring of operational areas and significant environmental aspects;
- adequate ventilation and suction systems;
- scheduled equipment maintenance;
- correct management of sample gases, technical substances and waste, in compliance with environmental regulations.

Emergency Management:

Sensitron maintains an emergency plan that includes:

- periodic evacuation exercises;
- training of emergency teams;
- verification of firefighting and detection devices;
- disaster recovery procedures / business continuity plan.

**Workers' Responsibility:**

Every worker is an integral part of the HSE system and is required to comply with procedures and instructions, use PPE correctly, promptly report situations of risk or potential environmental impact, and actively collaborate with safety and environmental figures.

Continuous Improvement:

Sensitron continuously monitors health, safety, and environmental performance, analyzes accidents, near-misses, and environmental non-conformities, and updates procedures, processes, and systems according to adopted regulatory and technological developments.

Management is committed to ensuring that this Policy is understood, shared, implemented and implemented by all its employees and collaborators.

The Management
Cornaredo, 02/02/2026